[ PROD CO NAME ]

COVID-19 Vaccination Code of Conduct

[ PROD CO NAME ] has taken extensive measures to ensure that you, your workplace and your working arrangements are, and continue to be, COVID-19 safe and secure.   
However, COVID-19, and in particular the Delta strain, continues to pose extraordinary ongoing risks, so we have produced this Code of Conduct to ensure a safe and healthy workplace for all cast and crew throughout the production of [ PRODUCTION NAME ].

1. We strongly encourage everyone, who can, to get [vaccinated](https://bookmyvaccine.covid19.health.nz/). Vaccinations are a collective action that work best when we all get them.
2. Risk assessments are being carried out, and where there is high risk of contracting and transmitting COVID-19 to others, certain work or roles must only be undertaken by vaccinated workers
3. We will provide reasonable time off for vaccination and any side effects experienced following vaccination. You will not be disadvantaged nor penalised in accessing vaccinations.
4. We encourage everyone to make an informed decision by paying attention to official information sources such as the Ministry of Health.
5. We have a zero-tolerance approach to misinformation spread with intent to scare and anger people.
6. Having a vaccine is generally a personal choice, sometimes dictated by personal circumstances such as health or religion so treat your colleagues with dignity and respect in relation to their decision.
7. We will not accept any bullying or harassment, or other unwanted behaviour, against a cast or crew member because of their decision.
8. When required by law, or by case-specific high-risk situations, testing will be mandatory.
9. We will handle your vaccination status information in accordance with our obligations under the Privacy Act 2020.